



PERSON SPECIFICATION – Elmgrove Primary School and Nursery
JOB TITLE: Class Teacher

Attributes	Essential	Desirable
Experience	Highly effective classroom practitioner with evidence that children in your care make at least good progress	Experience of teaching in more than one Key Stage
	Experience of teaching in a key stage that you are applying for.	Involvement in leading or being involved in a school improvement project
Skills, Aptitude and Abilities	Planning and organisational skills	
	Ability to lead a Foundation subject	Ability to teach a sport
	Ability to motivate others and support the team	Ability to teach music / play an instrument
	Good communication skills	
	Ability to write clear reports	
	IT literate	
	Familiarity with AFL	
	Ability to teach children with a wide variety of needs	
Qualifications and Training	Qualified Teacher Status	Evidence of additional study
	A willingness to continue with personal professional development	
	Knowledge of teaching standards framework	
Personal Qualities	Self motivated and able to work on own initiative	
	Be a team player	
	Tactful, patient and confidential	
	Approachable and adaptable	
	Enthusiastic	
	Resilient and able to manage own workload effectively	
	Good sense of humour	
Additional	Display a commitment to and promote child protection, safeguarding, health and safety and welfare of children.	
	Commitment and enthusiasm to work in a new amalgamated school	
	Willingness to attend school events i.e. concerts, sports events and fund raising events	
	Willingness to lead a school club	