

# School Development Plan Summary 2021-2022

\*From SDP review and Action Plan reviews from 2019-2021

Our focus for school development is building upon all the changes which have taken place over the last couple of years in SDP 2019-2021, ensuring the continuity of our good provision across the school as well as building on our successes. We have new governors, teachers, leaders and support staff and our aim is that they are established and are able to innovate and help continue to move the school forward. Therefore, empowering staff, children and parents remains a key priority. Developing effective professional development especially in relation to refining our curriculum especially in the foundation subjects continues to be a key priority. Working with children and families on making healthy choices continues to be an important part of our work to strengthen wellbeing. Building Elmgrove Citizens and further developing our school behaviour systems to maintain the highest standards of personal conduct. Teaching children to accept responsibility for their behaviour and encourage others to do the same.

Continuing to refine and develop systems of all that we do in teaching and learning; making sure that what we do is right for every child and that they make outstanding progress. We will be ensuring that outcomes are improved in English especially reading, including phonics but also writing and maths as a result of the recent disruption in learning remains a priority this year. We must ensure that every child achieves the very best that they can whilst continuing to provide a rich curriculum to inspire and engage.



## Leadership & Management:

- a. To develop the skills of the middle leaders so that they are able to further develop the children's learning
- b. To further develop the collaborative working of SLT to ensure effective leadership of the school



## Quality of Education

- a. Attainment in reading and writing across the school is improved and progress accelerated
- b. Continue to Refine and revise the school curriculum in relation to foundation subjects and science so that knowledge and skills build on prior learning and children have a broad, rich curriculum
- c. Attainment in Mathematics across the school is improved and progress accelerated

**Inspiring and Nurturing  
Lifelong Learners**

**Outcomes for  
all pupils**

## Behaviour and Attitudes

- a. Elmgrove to achieve Gold Rights Respecting School award
- b. Behaviour is managed consistently in a positive way
- c. Attendance to be in line with national data %

## Personal Development:

- a. To develop staff and pupil mental health and wellbeing taking into account workloads, physical emotional and mental health
- b. Continue to ensure all our pupils are aware of how to keep physically healthy